



President/CEO

Public Counsel Law Center is seeking a President/CEO to be based in Los Angeles.

ABOUT PUBLIC COUNSEL

Public Counsel is the largest *pro bono* legal organization in the country. It was founded in 1970 with the support of the Los Angeles County and Beverly Hills Bar Associations. With a staff of 73, including 35 lawyers and more than 3,500 volunteers, it serves annually over 25,000 indigent and underrepresented adults and children throughout Los Angeles County and helps ensure that community-based organizations have legal support. Its work includes help to individuals one by one and impact litigation affecting groups.

Public Counsel is supported by major corporations and the largest and most prominent law firms in the country. The annual budget is approximately \$6.3 million and the value of legal services provided annually is more than \$65 million. Over the life of the organization, Public Counsel has become an established and highly reputable fixture in the Southern California legal community. As an institution, Public Counsel enjoys close working relationships with every major law firm, pro bono, and social service organization in Southern California, as well as numerous local and state governmental offices.

Public Counsel's practice areas include Appellate Law, Children's Rights, Community Development, Consumer Law, Homelessness Prevention Law, Immigrants' Rights, and Child Care Law. Many of the programs are award winning and have served as models for similar programs throughout the country.

Additional information about Public Counsel can be found at www.publiccounsel.org.

PRESIDENT/CEO

The President/CEO of Public Counsel must provide dynamic leadership with enthusiasm and vigor. The President/CEO is primarily responsible for promoting the mission of Public Counsel and must inspire lawyers and social workers, mothers and fathers, executives and working people to put their talents to use on behalf of those who need them most, Public Counsel's clients. The President/CEO must be dedicated to service, devoted to the improvement of society as a whole, and committed to advancing access to equal justice under the law.

The President/CEO will work closely with the staff and the Board and have overall responsibility for the fundraising, policy, program development, and strategic direction of the organization. The President/CEO will represent the organization externally, reaching law firms, public policy and private sector leaders, philanthropic stakeholders, and individual donors. The President/CEO must be a skilled manager, capable of directing, motivating and developing a first-class professional staff while extending the organizational framework. The President/CEO must be a leader who possesses strong professional, personal and organizational development skills and is capable of taking Public Counsel to a new level of recognition, funding, and program excellence to serve more clients more effectively.

Responsibilities

Pro Bono Programs

- Develop and implement *pro bono* programs
- Work with Public Counsel staff, Board of Directors, community service providers, and government agencies to identify community needs and program opportunities
- Approve and oversee major impact litigation
- Oversee annual review of each Public Counsel program to ensure that it is meeting community needs in an effective and cost-efficient manner
- Recruit volunteer attorneys

Fundraising

- Expand law firm support and supervise planning of the annual Douglas Dinner which raises more than \$2 million annually
- Extend individual support, including planned giving
- Extend foundation support

Board Relations

- Seek out and develop dedicated and enthusiastic Board members

Legal Supervision

- Supervise, with the Director of Litigation and Advocacy, the legal work of the organization

Public Advocacy

- Advocate for the availability of legal services for the poor at the local, state and federal levels

Community Relations

- Maintain ongoing relationships with legal and social service organizations and governmental agencies

Other

- In addition, the President/CEO will be responsible for inspiring and managing the staff and for building awareness generally for the organization and the issues facing its clients.
- Together with the Board of Directors, the President/CEO will be responsible for the fiscal management and corporate governance of Public Counsel.

Professional Qualifications and Personal Attributes

The President/CEO should ideally embody the following professional qualifications and personal attributes:

Professional Qualifications

- Active membership in good standing of a state bar association with a willingness to obtain California Bar membership
- Leadership and management experience in attracting, developing, evaluating, and retaining professional staff
- Proven success in raising support from institutions, foundations, and individuals
- Demonstrated ability to motivate and advocate

Personal Attributes

- The highest standards for integrity and ethical conduct
- An ability to gain trust, to organize people into teams, and to inspire team members to excellence
- An ability to communicate effectively and professionally with a diverse range of people
- An ability to listen to others and learn from their best ideas
- An overarching dedication to serve and compassion for those in need

Compensation

Compensation for the President/CEO includes a competitive base salary and an excellent package of employee and health benefits.

Procedure for Candidacy

The review of applications will begin immediately and will continue until an appointment is made. The search firm of Spencer Stuart will be collaborating with nonprofit consultant, Pegine Grayson, on the search. Please direct nominations and applications to PublicCounselCEO@spencerstuart.com. Inquiries may also be directed to peginegrayson@gmail.com. All communications will be treated confidentially.

Public Counsel is an Equal Employment Opportunity/Affirmative Action Employer. Women and people of color are strongly encouraged to apply.