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JOB ANNOUNCEMENT

Staff Attorney, Transition Age Youth (TAY) Children's Rights Project (CRP)

ORGANIZATIONAL BACKGROUND

Public Counsel is the largest *pro bono* public interest law firm in the country. Founded in 1970, it is dedicated to advancing equal justice under law and addressing economic, racial, and other inequities by delivering free legal and social services to the most vulnerable members of our community. Public Counsel operates eight legal projects: Children's Rights, Community Development, Consumer Rights, Homelessness Prevention, Immigrants' Rights, Veterans' Rights, the Audrey Irmas Project for Women & Girls' Rights, and our impact litigation project, Opportunity Under Law.

Public Counsel has a full-time staff of over 130. We are committed to building a diverse staff and encourage applications from people of color, people with disabilities, and people of all gender identities, gender expressions, and sexualities.

The Children's Rights Project (CRP) serves children, youth, and their families on a variety of legal issues, including education, probate legal guardianship, public benefits, and adoption. The Transition Age Youth (TAY) team is part of the larger Children's Rights Project. TAY is an interdisciplinary team of lawyers, social workers, and advocates engaged in the direct representation of young people as it relates to the collateral consequences of having system-involvement. We provide legal services in the areas of housing advocacy, traffic ticket cases, family law services, public benefits advocacy, juvenile record sealing, and name and gender changes. Our social workers help connect our clients to community resources such as programs serving expecting and parenting youth. Our direct representation guides our work at a local and statewide level to challenge and change systems that perpetuate intergenerational system-involvement.

JOB DESCRIPTION

The TAY team seeks a full-time, entry-level staff attorney. The TAY Staff Attorney will represent youth in court, in administrative proceedings, and through informal advocacy on a variety of substantive legal issues to remove barriers to stability and success. The TAY Staff Attorney will work with social work team members to ensure youth have access to needed social service

supports. The TAY staff attorney will also engage in community education, developing Know Your Rights materials, and presenting to youth and partner agencies on a variety of legal issues around the Los Angeles County. This position will primarily focus on direct representation of young people, but the attorney will have an opportunity to support the TAY program's policy reform efforts by participating in workgroups addressing issues affecting our client population.

ESSENTIAL JOB SKILLS AND ABILITIES REQUIRED

- California bar membership is preferred, but we are accepting applications from applicants awaiting bar results;
- Zero to three years of experience in legal advocacy;
- Experience and/or desire to work with youth aged 16 to 24 and with individuals of diverse cultural, racial, geographic, and economic backgrounds including individuals with a history of trauma;
- Experience in dependency/delinquency court proceedings and/or legal issues affecting youth not required, but strongly preferred;
- Excellent organizational, case management, and analytical skills: ability to be detail-oriented, multi-task, set priorities, and work independently, but in close coordination with other staff;
- Ability to communicate in an empathetic and professional manner with supervisor, team members, and clients;
- Commitment to social justice and the mission of Public Counsel.

START DATE AND COMPENSATION

- This position is available immediately. The TAY Staff Attorney is a full-time, exempt position. Salary is commensurate with abilities and experience and starts at \$62,500.
- Public Counsel offers a competitive benefits package including: (1) medical, dental, and vision coverage with both HMO and PPO options, (2) the option to enroll in a Flexible Spending Account, (3) a 403(b) retirement plan with elective contribution and an employer contribution after a year of employment, and (4) employer-paid life insurance and disability plans.
- Public Counsel follows all emergency state and local orders arising from the current COVID-19 crisis. Though generally this position is office based, currently all staff must work remotely from their homes. Public Counsel will assess when the physical office will reopen in a manner consistent with public health and local and state emergency orders.

APPLICATION DEADLINE

Continuous until position is filled.

TO APPLY

We value lived experiences and cultural competency reflective of our client populations. Please consider discussing such experiences in your cover letter, especially if they are not reflected in your resume.

Please click on this link to apply:

<https://recruiting.paylocity.com/recruiting/jobs/Details/720134/Public-Counsel/Staff-Attorney-Transition-Age-Youth-TAY>

No phone calls please.

Public Counsel is an Equal Opportunity Employer

All qualified applicants shall receive consideration for employment without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, gender identity or sexual orientation, in accordance with requirements of Federal and State laws.

All qualified applicants with criminal histories will be considered in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.