JOB ANNOUNCEMENT

Full Time Staff Attorney: Employment Law
Audrey Irmas Project for Women and Girls’ Rights

ORGANIZATIONAL BACKGROUND

Public Counsel is the largest pro bono public interest law firm in the country. Founded in 1970, it is dedicated to advancing equal justice under law and addressing economic, racial, and other inequities by delivering free legal and social services to the most vulnerable members of our community. Public Counsel operates eight legal projects: Children’s Rights, Community Development, Consumer Rights, Homelessness Prevention, Immigrants’ Rights, Veterans’ Rights, the Audrey Irmas Project for Women & Girls’ Rights, and our impact litigation project, Opportunity Under Law. Public Counsel has a full-time staff of over 120. We seek to have a racially inclusive staff.

The Audrey Irmas Project for Women and Girls’ Rights launched in May 2017 and is Public Counsel’s newest program area. The goal of the project is to advance equality and economic opportunity for low income women and girls, while deepening Public Counsel’s existing work on gender-related issues across project areas. In addition to direct services, the project works with partners to improve systems and policies impacting the lives of women and girls and to increase their access to justice. The project is currently focusing on two key areas:

- Workplace justice and opportunity
- Empowerment and equity for young women and girls, inclusive of K-12 and higher education

JOB SUMMARY

Public Counsel is currently seeking an experienced employment litigator to join the Audrey Irmas Economic Justice and Opportunity team. Working closely with the Directing Attorney, the staff attorney will provide direct representation to low-wage women workers and women/girls of color, and also participate in gender-related impact litigation. Direct services cases will focus primarily on employment rights and discrimination and harassment at work and/or school. The Staff Attorney will be responsible for managing all pending litigation matters, while assisting the team in developing outreach and education materials, conducting and/or organizing workshops and clinics, building partnerships with community organizations and advocacy networks, and
identifying systemic problems and solutions. Applicant must be detail-oriented, passionate about women’s rights, and able to work well independently and collaboratively with a diverse team. **A strong background in litigation, employment law, wage and hour law, and/or civil rights (Title VII, FEHA, Title IX) is necessary.**

**ESSENTIAL JOB SKILLS AND ABILITIES REQUIRED**

- Juris Doctor degree and admission to California bar
- 4+ years of litigation experience
- Familiarity with state and federal employment and discrimination laws, including FEHA, Title VII, Title IX, and the California Labor Code
- Demonstrated working knowledge of California and Federal Civil Procedure
- Excellent oral and written communication skills
- Creative problem-solving skills
- Strong interpersonal skills and the ability to work in a team
- Ability to work on cases independently with minimal supervision
- Ability to manage multiple projects simultaneously and effectively prioritize workload
- Demonstrated commitment to public interest work, especially in areas relating to gender/racial justice, economic empowerment, and/or women and girls
- Ability to provide trauma-informed legal services (or willingness to be trained)

We encourage people of color, people with disabilities, LGBTQ people, and people from other historically excluded groups to apply.

Spanish-language fluency desirable. Experience working collaboratively with coalitions, community organizations, grassroots campaigns, and advocacy networks a plus. Experience with administrative complaint and government investigations, including through the Department of Fair Employment & Housing, the EEOC, and/or the Department of Labor Standards Enforcement, a plus.

**START DATE AND COMPENSATION**

This position is available immediately. The Staff Attorney position is a full-time, exempt position. Salary is commensurate with abilities and experience. Excellent benefits.

**APPLICATION DEADLINE**

March 1, 2020. Position expected to be filled no later than April 1.

**TO APPLY**

Please send a cover letter, resume and writing sample via the below email address to:
Jill Thompson
Directing Attorney, Audrey Irmas Project for Women and Girls Rights
Public Counsel

Email: wgrjob@publiccounsel.org

No phone calls please.

Public Counsel is an Equal Opportunity Employer

All qualified applicants shall receive consideration for employment without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, gender identity or gender expression or sexual orientation, in accordance with requirements of Federal and State laws.

All qualified applicants with criminal histories will be considered in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring and California law.