



610 S. Ardmore Avenue, Los Angeles, CA 90005, Tel: (213) 385-2977, Fax: (213) 385-9089, Website: www.publiccounsel.org

JOB ANNOUNCEMENT

Staff Attorney: Employment Law Audrey Irmas Project for Women and Girls' Rights

ORGANIZATIONAL BACKGROUND

Public Counsel is the largest *pro bono* public interest law firm in the country. Founded in 1970, it is dedicated to advancing equal justice under law and addressing economic, racial, and other inequities by delivering free legal and social services to the most vulnerable members of our community. Public Counsel operates eight legal projects: Children's Rights, Community Development, Consumer Rights, Homelessness Prevention, Immigrants' Rights, Veterans' Rights, the Audrey Irmas Project for Women & Girls' Rights, and our impact litigation project, Opportunity Under Law. Public Counsel has a full-time staff of over 120. We seek to have a racially inclusive staff.

The Audrey Irmas Project for Women and Girls' Rights launched in May 2017 and is Public Counsel's newest program area. The goal of the project is to advance equality and economic opportunity for low income women and girls, while deepening Public Counsel's existing work on gender-related issues across project areas. In addition to direct services, the project works with partners in systems change efforts to improve the lives of women and girls and increase their access to justice. The project is currently focusing on three key areas:

- economic justice and opportunity, including workplace rights and small business development for women entrepreneurs
- girls' empowerment (Alliance for Girls, schools K-12); and
- meeting the needs of women veterans.

JOB SUMMARY

Public Counsel is currently seeking an experienced employment litigator to join the Audrey Irmas Economic Justice and Opportunity team. Working closely with the Directing Attorney, the staff attorney will provide direct representation to low-wage women workers and women/girls of color, and also participate in gender-related impact litigation. Direct services cases will focus primarily on discrimination and harassment in schools and in the workplace. The Staff Attorney will also assist the team in developing outreach and education materials, conducting and/or organizing workshops and clinics, building partnerships with community organizations and

advocacy networks, and identifying systemic problems and solutions. Applicant must be detail-oriented, passionate about women's rights, and able to work well independently and collaboratively. **A strong background in litigation, employment law and/or civil rights (Title VII, FEHA, Title IX) is necessary.**

ESSENTIAL JOB SKILLS AND ABILITIES REQUIRED

- Juris Doctor degree and admission to California bar
- 3-5 years of litigation experience
- Familiarity with state and federal employment and discrimination laws
- Excellent oral and written communication skills
- Creative problem-solving skills
- Strong interpersonal skills and the ability to work in a team
- Ability to work collaboratively within diverse coalitions
- Ability to manage multiple projects simultaneously and effectively prioritize workload
- Demonstrated commitment to public interest work, especially in areas relating to gender/racial justice, women and girls

We encourage people of color, people with disabilities, LGBT people, and people from other historically excluded groups to apply.

Spanish-language fluency, community outreach and/or policy advocacy experience desirable.

START DATE AND COMPENSATION

This position is available immediately. The Staff Attorney position is a full-time, exempt position. Salary is commensurate with abilities and experience. Excellent benefits.

APPLICATION DEADLINE

Continuous until position is filled.

TO APPLY

Please send a cover letter and resume via the below email address to:

Jill Thompson
Directing Attorney, Audrey Irmas Project for Women and Girls Rights
Public Counsel
610 S. Ardmore Ave
Los Angeles, California 90005
Email: wgrjob@publiccounsel.org

No phone calls please.

Public Counsel is an Equal Opportunity Employer

All qualified applicants shall receive consideration for employment without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, gender identity or sexual orientation, in accordance with requirements of Federal and State laws.

All qualified applicants with criminal histories will be considered in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.